

Xtrackers (IE) plc

Investment Company with Variable Capital
Registered Office: 78 Sir John Rogerson's Quay, Dublin 2, Ireland
Registration number: 393802
("the Company")

Important Notice to Shareholders of:

Xtrackers Europe Equity Enhanced Active UCITS ETF
(ISIN: IE00002ZKAP0)

Xtrackers US Equity Enhanced Active UCITS ETF
(ISIN: IE0002PGSLZ5)

Xtrackers World Equity Enhanced Active UCITS ETF
(ISIN: IE00094GSCQ4)

(each a "Fund" and together the "Funds")

16 December 2025

Dear Shareholder,

The board of directors of the Company (the "Board of Directors") hereby informs the shareholders of the Funds (the "Shareholders") that it is introducing certain changes as detailed below (the "Changes") on 5 January 2026 (the "Effective Date").

Capitalised terms used in this notice shall have the same meaning ascribed to them in the latest version of the prospectus of the Company (the "Prospectus") or the supplement of the relevant Fund (the "Supplement") unless the context otherwise requires.

A. Overview of the Changes

The Investment Universe of each Fund is screened against the Investment Manager's ESG database. The Funds utilise data from Urgewald and MSCI ESG Research LLC ("MSCI") to apply certain ESG criteria using the following products: Urgewald Global Coal Exit List ("GCEL"), MSCI ESG Ratings, MSCI ESG Controversies and MSCI ESG Business Involvement Screening Research. Companies in the Investment Universe which breach certain ESG standards are excluded from the Investment Universe (the "ESG Exclusion Criteria").

As of the Effective Date, the ESG Exclusion Criteria will be updated to remove certain exclusion criteria related to nuclear and conventional weapons. The ESG Exclusion Criteria will continue to exclude companies that have any involvement in controversial weapons, as categorised by MSCI ESG Research and are classified as breaching revenue thresholds of up to 5% in civilian firearms. The updated ESG Exclusion Criteria will therefore be applied to exclude companies that:

- Are assigned an MSCI ESG Rating of 'CCC';
- Fail to comply with the United Nations Global Compact principles or have a MSCI Controversies Score of 0;
- Have any involvement in controversial weapons, as categorised by MSCI ESG Research;
- Are classified by MSCI as breaching revenue thresholds of up to 5% in civilian firearms;
- Are classified by MSCI as breaching revenue thresholds of up to 5% in controversial activities, including tobacco production, thermal coal mining and power, and unconventional oil and gas extraction (oil sands); and

Registered in Dublin, Ireland as an open-ended variable capital umbrella investment company with limited liability and as an umbrella fund with segregated liability between sub-funds.

Registration Number 393802. Registered Office as above.

Directors: Tom Murray (Irish), Michael Whelan (Irish), Gerry Grimes (Irish), Philippe Ah-Sun (British), Julien Bouliat (French) and Roberto Cesca (Italian)

- Are classified by GCEL as having any involvement in coal power expansion projects or coal mining expansion projects.

Although there have been clarifications made to the Funds' investment policies, for the avoidance of doubt, the Funds' investment objectives, risk profile and fees will remain unchanged.

B. General Information

Shareholders who have any queries or to whom any of the above is not clear should seek advice from their stockbroker, bank manager, legal advisor, accountant or other independent financial advisor. Shareholders should also consult their own professional advisors as to the specific tax implications under the laws of the countries of their nationality, residence, domicile or incorporation.

Further information in relation to the Changes may be obtained from the legal entities mentioned under *Contact information* below, the offices of foreign representatives or by sending an email to Xtrackers@dws.com.

Yours faithfully,

Director
For and on behalf of
Xtrackers (IE) plc

Contact information
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